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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

(Regn. No. 4906 dated 17/9/2001)

MS-II, Q. No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-26/6

Dated:-27-06-2018

To,

Director
(HR)
BSNL, New Delhi.

Subject:- Hardships and sufferings to staff in NEPP vis-à-vis evolvement of new promotion policy for non-executives – reg.

Respected Madam,

We may state that the union has made series of representations and held discussions also at different levels relating to resolution of the issues arisen due to implementation of non-executive promotion policy. Even these have found place in the National council continuously but these remained unresolved. We are appending below some of the points for perusal and ready reference.

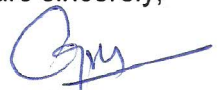
- (1) There is no reservation for SC/ST staff.
- (2) Upgradation in pay scales of JEs (TTAs), Drivers, LDC(TA) to TOA (G) etc have been treated as 1st upgradation against all canons of justice and fair play. In EPP such provisions are neither incorporated nor implemented.
- (3) The Assistant Telecom Technicians (RMs) are attaining stagnation stage after every upgradation of NEPP.
- (4) The directly recruited staff and Assistant Telecom Technicians (RMs) regularized on 01-10-2000 or thereafter are getting upgradation after 8 instead of 4 years. Such discriminatory provision is not available in executive promotion policy.
- (5) The Sr. TOAs in OTBP in the scale of Rs. 7100-10100 are demoted to 6550-9325 pay scale on their upgradation in NEPP. It is nothing but punishment.
- (6) Promotion of TOAs to Sr. TOAs have been treated as 1st upgradation.
- (7) TSMs regularized are not being treated as DOT employees and getting upgradation after 8 years.

We have no hesitation in stating that there is blatant discrimination between absorbees and direct recruits in NEPP whereas in EPP there is no such discrimination. We have ceaselessly persued all these for redressal but without posi..ve result.

Under the circumstances we are making forceful demand "Either resolve and redress the grievances of NEPP or evolve new promotion policy". Trust this will receive due consideration.

With deep regards,

Yours sincerely,


(Chandeshwar Singh)
General Secretary